

GULFP^{ORT} AT A *GLANCE*

Where city employees get their news



Mayor's Note

Katrina: 5 Years Later

As you read this, people from all along our Coast are preparing to mark that day in history when the forces of nature so violently touched our shore.

When the storm finally relented and only destruction remained for as far as the eye could see, we didn't panic and we didn't fall victim to self-pity. Instead, we collectively decided to rise and stand together in a giant undertaking unparalleled in American History.

At dawn on August 29, 2005, none of us could fathom how greatly our lives would be altered in the coming hours, and this year, five years after Katrina, we will celebrate survival.

Later this month, the world's attention will again turn to South Mississippi. We will celebrate our great Gulf Coast comeback and the world will marvel at 2005 photos of empty shipping containers and other debris in a downtown now filled with restored buildings, new sidewalks, lush landscaping and thriving businesses. Similar examples of our triumph over nature's fury are evident on every street corner in Gulfport and we are eager to share them with the world.

Our success is possible because of all of you, who come to work everyday committing yourselves to the City of Gulfport.

We are united today by what united us five years ago, the same resolve, the same strength and perpetual spirit that has fueled our commitment to rebuilding our Coast and to showing the world that there is no test too great; no mountain too steep, when South Mississippi climbs together.

Sincerely,

George Schloegel
Mayor

JULY/AUGUST 2010

CityNews



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Benefits Buzz

By Lynn Hill

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90 MILE FITNESS CHALLENGE

Of the 100 who entered, 30 endured to the end!

All who competed in the fun fitness event logged in their time spent exercising over the past 60 days, with 15 minutes of exercise being equivalent to one mile.

At the end of the challenge, the 30 names were entered into a drawing for gifts donated by generous business along the Coast.

The following employees' names were drawn for prizes:

- **Rusty Ramage**, Leisure Services - \$200.00 Visa Gift Card
- **Jackie White**, General Administration - \$100.00 Visa Gift Card
- **Liz MacMillan**, Leisure Services - \$100.00 Visa Gift Card
- **David Hammons**, Fire Department-\$100.00 Wal-Mart Gift Card
- **Catherine Williams**, Human Resources - one night stay at the Marriott Residence Inn
- **Michael Kamien**, Police Department - one night stay at the IP Casino Resort
- **Karen McCarty**, Community Development - one hour massage at Blue Cliff College
- **Greg Herman**, Police Department - one hour massage at Blue Cliff College
- **Brian Deming**, General Administration-1 Dozen Roses from Forget Me Not Florist
- **Antoinette White**-Administration City Hall-\$35.00 gift certificate from Flowers Forever
- **Jessica Kendziorek**, Police Department- 2 tickets to Hard Rock Buffet
- **Jim Dyer**, Leisure Services- 2 tickets to Hard Rock Buffet
- **Barbara Lazerio**, Generals Administration - 2 Tickets Isle Casino Buffet
- **Gary Anderson**, Urban Development- 2 Tickets Isle Casino Buffet

Clarifying Changes with Garden Park ER

If you were recently treated at Garden Park's ER, you may have been "balance billed" by their emergency room physicians, but ER Physicians' charges will now be *paid* in-network.

Balance billed means that when you see an out-of-network provider, the charges are usually applied to the out-of-network deductible and the claim is paid at 60%. The physician can then bill you for the difference between billed charges and what the insurance pays.

Although the Garden Park ER physicians are not First Choice Providers, they have agreed to accept the payment amount our insurance allows; therefore, employees and dependents treated at this emergency facility will be charged only the 20% coinsurance if they have met their annual deductible.

Garden Park Hospital is also an affiliate to Tulane Medical Center when higher care is needed.

Tulane: More Choices

Tulane Medical Center, an acclaimed teaching, research and medical facility, serving the greater New Orleans area, was recently added to the First Choice Network of hospitals and physicians. This is another choice of hospitals and physicians for employees to utilize as a second opinion hospital, a specialty hospital or for any medical reason.

Tulane Medical Center is located at 1415 Tulane Avenue, New Orleans, La. Tulane has approximately 600 admitting physicians and specializes in many disease related illnesses.

For more information on the services and specialties provided by Tulane, click [here](#).

In the Spotlight: Finance Division – Holding the “Checkbook” of the City

by Lauren Germany

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The upcoming end of the fiscal year means little more to most of us than closing our open purchase requisitions. But to the employees of the Finance Division, it means much more.

The division has 10 employees including those who have Payroll, Accounts Payable, Asset Management, and Records Management functions. Collectively, they facilitate the budget process by: estimating revenues and calculating how much we have to spend for the upcoming fiscal year; working with directors, administration, and Council to determine the best use of available funds; monitoring the budget of the City to ensure that it is being adhered to; tracking all grants that come into the City including Community Development funds, Po-

lice Grants, and FEMA funds to name a few; overseeing expenditures from City funds; and are responsible for tracking all of the City’s assets and records.

Finance Manager **Kini Gonsoulin** identifies the City’s fiscal year as October 1 through September 30 and sheds light on what happens behind the scenes: “At the end of our fiscal year, we have to close out the current year, and load the budget for the upcoming year. The budget process usually starts in June and must be approved by Council no later September 15th. The entire year end process takes several hours. We can’t start this process until all users are out of the system, so we usually can’t start until late afternoon. It usually takes 3 members of the Finance staff 3-4 hours to completely close the books and reconcile year end reports before the new budget can be loaded.”

What **Kini** wants other departments to know about Finance is that “Our department is a support function for other City departments. We don’t patrol the streets, put out fires, or fix water main breaks, but we provide essential support so these departments can perform essential City services.”

5 QUESTIONS: Mike Necaise, Director of Administration & Finance



1&2: Most employees don’t know that you began your career with the City in the Fire Department. What made you change your path from Fire to Finance? What are the 3 most pivotal moments in your career that you either learned from and /or got you to where you are now?

In reflecting back, several events happened that allowed me to progress my career path in the City. The first event happened while I was a firefighter. I was in about my fourth year with the Fire Department. The City had just annexed Orange Grove and began providing City Services to that area. The City ran a “temporary” fire station from the Harrison County Jail and I was stationed there. After several weeks of being assigned to this location, I was approached by then Fire Chief George Bordeaux.

Continues on Page 3

5 QUESTIONS: WITH MIKE NECAISE

Continued from Page 3

He asked me if he could have a word with me. I just knew that I was in trouble and had done something wrong. He began to ask me if I would consider relocating to central fire station and help him with the increased administrative duties resulting from annexation. Without a doubt, I considered this to be a great opportunity as I had just recently received a Bachelor's degree in Business Administration. I saw this as an opportunity to get experience that could eventually lead to greater opportunities.

The second moment came when I began working closely with then CAO Butch Jordan, Comptroller Eddie Upchurch, and the elected officials in an effort to resolve a lawsuit filed by some firefighters against the City for overtime pay. During this time, I was also preparing to take the CPA exam. After approximately 6 months of being the Fire Department's Administrative Officer, I contacted Butch Jordan and communicated to him that I understood that the City Administration would most probably have a need to grow due to increased demands of annexation and I would like to be considered if the need arose. Several weeks later I received a call from Butch asking if I would like to transfer to the Comptrollers office as an accountant and I accepted.

The third was when I passed the CPA exam. I view this as one of my greatest accomplishments. Shortly after this, I was promoted to Assistant Comptroller. What I learned from this entire process was that dedication and hard work will eventually pay off and to never give up on your vision and dreams.

3: How do you see the oil spill affecting the City's already depressed economy for the next fiscal year?

This is a really good and tough question and I wish I had a crystal ball. I feel that Gulfport and the Katrina affected areas have been somewhat "cushioned" from the national recession. No question this City has been adversely affected; however, there has been significant amounts of federal funds being spent in our local economy that would not have been here had it not been for Katrina. Many residents do not realize that the City of Gulfport alone will receive upwards of \$200 million in FEMA recovery funds once all Katrina related construction projects are complete.

Regarding the BP oil spill, I was recently told that only 10% of the City's tourists bring a bathing suit on their visit to the coast as most come for other reasons. Given the fact that BP has deployed a significant workforce in the cleanup effort which will probably continue for more than a year, I feel that the local economic impact will be minimal.

Continues on Page 5

COMING IN OCTOBER:



City Council President Ricky Dombrowski will take your questions in the October edition.

To submit a question for Ricky to answer in the next issue, send via email to: lgermany@gulfport-ms.gov

Submissions must be received by September 1.

Coming in October

Downtown is growing fast, and among the exciting things to do in the district is Fall Around Town. Learn what goes into making the festival such a success and find out what's new this year.

5 QUESTIONS:

Continued from Page 4

4: What is the latest on overhauling the City's take-home vehicle policy?

Although this policy has been completed, a little background on this would be helpful. Given the recent financial challenges the City faces, much effort went into looking at how the City could reduce costs. The question was presented as to how much benefit taxpayers receive by allowing vehicles to leave City limits? After much research & discussion, it was decided that certain employees could take these vehicles outside the City provided they reimbursed the City for mileage traveled outside the City. This seemed to be a fair and common ground for both the taxpayer and employee.

5: Is it hard to budget money for 9 major departments?

My role is not to budget funds on an individual department but rather to advise the decision makers, Mayor and City Council, as to the overall status of the City's finances. During the process of formulating the City's annual budget, I make projections regarding the City available cash balances along with anticipated revenues for the upcoming year. I defer to the elected officials as to how to prioritize and distribute the funds on a departmental basis. Projecting revenues has been very challenging as 40% of the City's operating revenues come from Sales Tax. Sales tax revenue has been on a steady decline each year since Katrina and has been further magnified by the declining economy and the BP disaster. I am hopeful that we have seen the bottom.

Public Works: Putting BP Grant to Work

by Ramona Ervin

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In the aftermath of the Gulf oil spill, BP donated a \$2 million block grant to help the coastal counties purchase equipment & resources needed for clean-up. So, what's happening with that money?

The Public Works Department purchased several pieces of capital equipment—one being a new large capacity heavy duty sewer vacuum truck (pictured above). This piece of equipment would be used to suck up any oil that may make its way into City sewer or storm drain systems. The truck has the capability to wash out pipes with high pressure water and then vacuum up the oil. The truck has its own washout system to clean itself inside making it ready for whatever might come next.

Some other items purchased were: a large capacity dump truck, traffic control message and arrow boards, crew truck with trailers and all terrain vehicles, and a light tower for night operations. All the equipment purchased will support the clean-up efforts and become valuable assets to the city for daily operations in the future. The new vac con truck is currently working to keep our city sewer systems operational and in good working condition. The Department of Public Works continues to move forward in providing better services for our citizens, better and the grant from BP is helping achieve that goal.

LIGHTS & SIRENS: Fire & Police News
POLICE DEPARTMENT

by Mike Saucier

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Officer of the Month:
May

Officer **Chris Keckler**, a six year veteran of the police department is credited with solving a recent burglary, and ultimately resulted in the arrest of a suspect.

Because **Keckler** showed great initiative by relentlessly pursuing multiple leads, the property was recovered and a suspect was identified.

Civilian of the Month:
March

Elizabeth Payne has been a Crime Prevention Specialist since October 2008. Through a follow-up on a burglary at an elderly woman's home, **Elizabeth** noticed her home was severely dilapidated and not livable for a wheelchair-bound person. **Elizabeth** contacted various local agencies to assist the woman in making repairs to her home.

Her supervisor says that **Elizabeth** "personifies [our motto] 'police helping people', when an employee takes this kind of initiative without being asked to go the extra mile they make the City a better place for all of us."

Officer of the Month:
June

Detective **Michael Kamien**, a seven year veteran of the police department was recognized for his investigative work involving a child molestation complaint originating from the Child Advocacy Center in Cincinnati, OH.

His tenacity brought a quick resolution, and his supervisor states that "Detective **Kamien's** quick response and dedication to this young victim brought closure to him and his family during a very painful part of their lives."

Civilian of the Month:
April

Community Service Technician, **David Hansen** is a six year employee recognized for his contribution in the installation of the new Arbitrator camera systems, ticket writers and vehicle consoles.

Although the assignment was outside **David's** normal job responsibilities and his assistance was key in getting the task completed by the project deadline.



Chris Keckler



Michael Kamien



Elizabeth Payne



David Hansen

LIGHTS & SIRENS: Fire & Police News
POLICE DEPARTMENT

by Mike Saucier



Bradley Auringer , a freshman at Mississippi Gulf Coast Community College, is the first recipient of the Lt. Robert Curry Scholarship. The scholarship was established in honor of the officer who died in the line of duty.

Each applicant must have completed 12 hours of course work to include six hours of criminal justice courses; have an overall GPA of at least 2.0, with a 3.0 in criminal justice classes; and detail his or her educational and career goals.

Auringer, a Navy veteran and now reservist, plans to finish his Associate Degree in December and then find a job with one of the

local police departments, and continue his education pursuing his Bachelor's and eventually Master's degrees.

"I am very proud to be the first recipient of this scholarship. It truly is a great honor to have my name used in the same sentence as Lt. Rob Curry," Auringer said. "I will strive to honor his name by being a motivated and dedicated individual to both my career and my education."



Members of the Police Department Motors Unit in the funeral procession of George County Sheriff Garry Welford. The escort included about 500 officers from all over the southeast.

In Remembrance
of
Lt. Rob Curry



On August 14th, two years will have passed since the tragic accident that left a hole in the hearts of the family and friends of Lt. Rob Curry.

As this date arrives and passes for a second time, let us not dwell on the event that caused so much sorrow. Let us instead remember Rob by reflecting on his life and the contributions he made during his time on earth. Our dear friend will indeed be forever remembered.

LIGHTS & SIRENS: Fire & Police News
POLICE DEPARTMENT
by Mike Saucier

Recent Achievements



SPI Graduate:
Commander Rick Fisher graduated from the Southern Police Institute at the University of Louisville, KY on May 6th and

became part of the 123rd class for the Administrative Officer Course. The course is designed to develop informed, effective, ethically and technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies.

The Southern Police Institutes comprehensive educational environment and world recognized methods of instruction encourage a commitment to learning and self-improvement long after the course is finished. Commander **Fisher** said of the program "It was the most challenging and in-depth leadership course I have taken part in. I look forward to bringing the skills I learned back to the City of Gulfport and incorporating them into my daily activities."



EMT Certificates:
Officer Ahmed Elalighe, Lieutenant Anthony Stewart, Officer Michael Goins, (pictured L-R)

and **Detective Michael Kamien**, (not pictured) received certificates for completing American Medical Response's Emergency Medical Technician-Basic Program. The training consisted of 110 classroom hours, 24 clinical hours and numerous study hours. These officers attended the training on their own time and are commended for their accomplishments.

FIRE DEPARTMENT



On July 28, Gulf Coast Mental Health Center toured Central Fire Station and learned helpful safety tips from **B Shift**.

Urban Development Helps to Lower Flood Rating

by Isaac Williams

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Since October 2006, Urban Development has worked to close an outstanding NFIP (National Flood Insurance Program) compliance issue identified during the Community Assistance Visit (CAV) conducted by the Federal Emergency Management Agency (FEMA). The CAV is conducted by FEMA and is a major component of the NFIP's Community Assistance Program (CAP). What does this mean for our citizens?

- The national flood insurance program is managed by FEMA, and is a means for the reduction of flood loss and damage. This voluntary program makes federally backed flood insurance available to homeowners, renters, and business owners.
- Buildings constructed in compliance with NFIP building standards suffer approximately 80 percent less damage annually than those not built in compliance.
- “A CAV consists of a tour of the floodplain, an inspection of community permit files, and meetings with local appointed and elected officials.
- If any administrative problems or potential violations are identified during a CAV the community will be notified and given the opportunity to correct those administrative procedures and remedy the violations to the maximum extent possible within established deadlines. FEMA or the State will work with the community to help them bring their program into compliance with NFIP requirements.
- In extreme cases where the community does not take action to bring itself into compliance, FEMA may initiate and enforcement action against the community,” including retraction from current rating to a lower rating, and complete removal from NFIP which can ultimately result in considerably higher insurance.

The City of Gulfport received notification that our CAV has been closed as of July 9, 2010. The City is considered in “good standing” with the NFIP and currently has a rating of 8, which carries a 10% reduction of flood insurance for applicable communities.

Say WHAT???

Each department has their own language...acronyms, phrases, and abbreviations that may confuse the rest of us. But the next time you hear one of these words, you'll know what they mean:

STD (Human Resources):

Short Term Disability

LTD (Human Resources):

Long Term Disability

Nonconforming Structure

(Urban Development): a building of part thereof which does not conform to all of the regulations of the district in which it is located

Nonconforming Use (Urban

Development): a use which lawfully occupies a building or land which does not conform to the regulations of the district in which it is located

Hit List (Municipal Court):

people appearing in court that also have warrants

HTML (Information Systems)

- means HyperText Markup Language and is the code used for making web pages, control the layout of the text and images when displayed in a web browser

Interns Analyze City Storm Water Drainage

by Bill Fulks

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The City of Gulfport's **Geographic Information Systems** division had the pleasure of hosting five interns from Gulfport High School this summer. Each of these high school juniors and seniors completed three classes in GIS and passed a GIS certification exam based on a curriculum recognized by NASA.

Funding for the interns was provided by a USGS (United States Geological Survey) grant provided through a partnership with the City of Gulfport and Mississippi's GIS service called MARIS for Mississippi

Automated Response Information System. The purpose of the grant is to enable these students to collect data that covers the City of Gulfport and its service areas for updating the national hydrography dataset. In exchange for their hard work, the interns earned much more than many of their friends may have earned this summer in restaurants or retail stores. Thanks to the grant, all of their work was provided at no cost to the City of Gulfport.

The Gulfport High students worked through June and July interpreting aerial photography, digitizing water drainage flows, and making field observations to verify their data. The main benefit we receive from their work is that Gulfport can better understand how storm drainage flows inside the city. By preparing accurate data of the city's landscape, planners can more accurately predict how storm water will move through the city and can make appropriate decisions before any new construction begins.

Now that this phase of the project is complete, the data collected and verified by these interns will be transferred to MARIS where it will be integrated into the national dataset, and from there it will be submitted to the USGS. This is a USGS pilot project for coastal cities where Gulfport was chosen because of our existing information infrastructure as well as physical resources that include computer equipment, mapping software, and facilities that allowed Gulfport to host the interns without any added expense.

Our GIS department is very thankful for the service provided by these interns and we hope that their experience with the City of Gulfport will help get them started on a career in the sciences.

Oops...last month one special graduate was overlooked. Congratulations to Jody Donlin, daughter of Jimmy Donlin, Fire Department. Jody received her Associate's Degree from Mississippi Gulf Coast Community College.

Retirees:
Thank you for Your Service, Dedication, and
for Sharing Your Experience With Us...
Best Wishes to You All!

Randy Brown

Commander **Randy Brown** is a 24-year veteran of the Police Department. As the Commander of Support for the Police Department he supervised on a daily basis: Information Services, Community Relations, Court Clerks, Warrants, School Resource Officers, Crime Prevention, Animal Control, Community Service Technicians and many other associated tasks.

Danny Holloway

Captain **Danny Holloway** retired with 22 years of service with the Police Department and served the city in many roles over his years with the police department to include Detective Captain, liaison to the United States Marshal Service and mostly recently the Captain over District 1 operations.

Luevelle Cuffee

Luevelle Cuffee retired from 30 years of service, and most recently as Sr. Deputy Court Clerk II for the court where she was the Team Leader/Supervisor of the Trial Team. She worked as Head Clerk in Trials, and after being exposed to so many different cases in the court she's often joked about being able to write a book about all the funny & not so funny experiences she's had. After retirement, she plans to spend more time with her family and work on her gardening skills.

Donnie Jenkins

Donnie Jenkins retired with 26 years of service in the Police Department and was responsible for facility maintenance, trustee work crews, special events/activities and also assisted with Reserves. Better known as "Chief Jenkins", his work ethic is legendary amongst his fellow employees and all who know him.



Randy Brown



Luevelle Cuffee



Danny Holloway



Donnie Jenkins

Five of Gulfport's Best Win GEMS



Mayor George Schloegel, Brittany Allen, Christal Adams,
Mike Edwards and John Thomas

The City of Gulfport is proud to have loyal, efficient and dedicated employees who provide valuable services to our citizens. The GEM Award is an employee recognition program that celebrates employees who “Go the Extra Mile” and is designed to recognize individuals who have made extraordinary contributions in the workplace or community.

This quarter, five (5) individuals were recognized for their outstanding contributions:

- **Brittany Allen**, Leisure Services – OUTSTANDING SERVICE
- **Christal Adams**, Municipal Court – INNOVATION
- **Ian Clark** (not pictured), Fire Department – OUTSTANDING SERVICE
- **Mike Edwards**, Urban Development – OUTSTANDING SERVICE
- **John Thomas**, Public Works – OUTSTANDING SERVICE

Our GEMs attended a luncheon at C& G Grille and were awarded a \$50 VISA gift card. Island View Casino and Roy Anderson Corporation are the generous sponsors of our GEM Awards.

Read more about these winners by visiting the [GEM Award section](#) of the [HR web page](#).

Municipal Court: The Competitive Edge

by Jennifer Jones Snaer

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A year ago, the Municipal Court received a preservation grant to have all court cases & files scanned & preserved. Having well over 100,000 files scanned, the Court is still working to be completely “paperless”. With still over 31,000 files to be scanned and the October relocation to the Robert J. Curry Municipal building fast approaching, staff members decided to have a little friendly competition - who can scan the most files by the end of July?

Even though everyone contributed greatly, one surpassed the rest. In addition to working in the Trial Courtroom and stepping into the Team Leader role after the retirement of a co-worker,

Quiana Purdy scanned 1736 files in only two weeks.

Thanks to **Quiana** and the rest of the staff for your hard work and persistence in helping the Court meet its goal.

Changes for Civil Service Commission

by Lauren Germany

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The Civil Service Commission is pleased to introduce two new Commissioners.

Major **Luther Banks III** (pictured at left) was born in Gulfport, and attended Gulfport High. He attended Jackson State University where received his degree in Business Management & Marketing with a minor in Finance. Afterward, he attended Officer Basic Corps 04 at Fort Eustis, VA and became a member of the 1192nd in 1993 where he served as a Vessel Officer and Movement Officer in the 1192nd Transportation Terminal Brigade, and now has 18 years of service in the U.S. Army Reserves with an extended deployment in Operation Enduring Freedom/Noble Eagle, and has received numerous awards during his distinguished career.

Melanie Clark has been a Gulfport resident for over 40 years and a graduate of Sacred Heart Girls' Academy and William Carey University. She is a community advocate. She serves as member of the Board of Directors of the Gulf Coast Symphony Orchestra; Board of Directors of the Humane Society of South Mississippi; Board of Directors Harrison County chapter of the American Heart Association among others.

In addition to two new members, the Commission also has a new [web page](#). Find MS Code 21-31, Commission Rules & Regulations and contact information in one stop!

It's Your Newsletter...Get Involved!

Click on our links to send us your news, announcements, and pictures for our next newsletter:

- Fire Department: [Donna Ladner](#), [Natasha Tate](#)
 - General Administration: [Bill Fulks](#), [Lauren Germany](#), [Lynn Hill](#), [Ryan LaFontaine](#)
 - Leisure Services: [Kerri Jones](#)
 - Municipal Court: [Colby Combs](#), [Jennifer Jones Snaer](#)
 - Police: [Mike Saucier](#)
 - Public Works: [Mona Ervin](#)
 - Urban Development: [Nett Alexander](#), [Isaac Williams](#)
-

Anniversary Milestones

15 YEARS

James Allen, Fire Department
Michael Bond, Fire Department
Adam Cooper, Police Department
Rob Enochs, Police Department
David Hammons, Fire Department
Kevin Govia, Fire Department

10 YEARS

Kevin Beech, Police Department
Mike Morgan, Information Systems

5 YEARS

Jay Dearmon, Police Department
John Stegall, Fire Department
Steven Conner, Fire Department

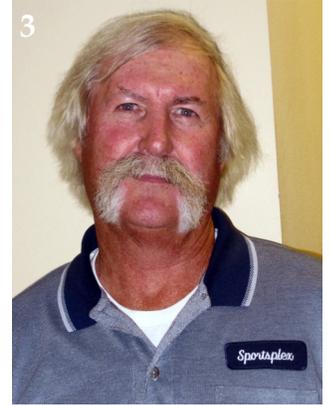
New Hires

Jacob Lindsey, Patrol Officer, Police Department
Wesley Stewart, Electronic Shop Technician, Police Department

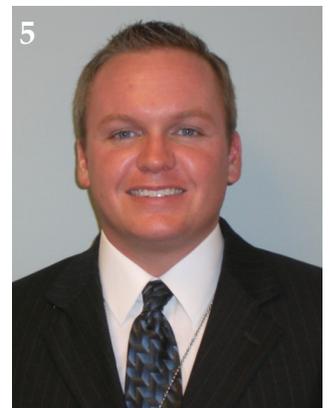
Promotions

Samual Acosta, Patrol Officer II, Police Department
Rick Fisher, Commander, Police Department
David Hansen, Event Facility Supervisor, Police Department
Christine Massey, Dispatcher I, Police Department
Tiffany Neves, Police Dispatcher I, Police Department
Drew Robinson, Patrol Officer II, Police Department
Lee Seymour, Patrol Officer II, Police Department
Clayton Shaw, Police Dispatcher I, Police Department
Elvin Stewart, Sergeant, Police Department

The Last Glance...



1. Colby Combs, Court
2. Elfren Acosta & Lynn Hill , Fitness Challenge
3. Rusty Ramage, Leisure Services
4. Don Galster, Urban Development
5. Michael Kamien, Police Department
6. Public Works Crew inspects a new arrow board
7. Chandra Moore, Brenda Reed, Sabrina Davis, Quiana Purdy, Lueville Cuffee & Odell Thompson, Municipal Court
8. Richard Thorsten & Renee Oatman, Public Works
9. Liz McMillan, Leisure Services



If you have pics to include in *Last Glance*, e-mail them to your department rep!

