

# GULFPOR**T** AT A *GLANCE*

Where city employees get their news



## Mayor's Note

*Happy Holidays!*

Dear Employees,

As we celebrate this joyous time of year, we want to thank you, the employees of Gulfport, for making this past year such a successful one for our city.

Together we have worked tirelessly to fix our financial woes, and today, Gulfport has a balanced budget. We have worked to grow the momentum of success in our downtown, and we have expanded that economic energy to other parts of our city.

New businesses have opened and existing ones are beginning to see signs of prosperity's return. A massive streetscape initiative and a city wide overhaul of infrastructure are nearing completion, and landmark projects, such as the harbor, Jones Park, and the new Public Safety Center are approaching the homestretch.

But just as 2010 presented us with numerous challenges, we know the work that lies ahead in the coming year will be no less demanding, and I am confident that we are all ready for the test.

So as we count the higher blessings of faith and family this holiday season, let us remain mindful of the challenges – and rewards – that await Gulfport in the coming year.

Have a safe and happy holiday season.

Sincerely,

George Schloegel  
*Mayor*

NOVEMBER/DECEMBER 2010

CityNews



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## How to Cope

by Lynn Hill

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Don't let all of the pressures of shopping, coordinating social functions, negotiating family issues and missing lost loved ones overwhelm you this holiday season. There are a number of things you can do to keep stress, anxiety and depression at bay.

One of the best antidotes for the holiday blues is doing something for someone else.

Volunteer your time this holiday season to help others who have less than you do. Taking the focus off of yourself and putting it on others can really make you feel much better. Not only can you help other people, but doing so will add a lot more meaning to your holiday season.

Here are a few additional tips to help you banish the holiday blues:

**Delegate.** Don't try to do it all by yourself. Things become more manageable when you share the responsibility with family and friends. People often want to help and to be involved. By breaking down tasks everyone has a part.

**Spend Some Time Alone.** Some people love the energy and exuberance of big holiday parties and activities. For others, all of it is very taxing. If you find yourself getting a little anxious, take a breather. Find a quiet spot to relax and recharge your batteries. Other people will be so caught up in what is going on that they probably won't even miss you.

**Let Go of the Past.** Don't be disappointed if your holidays aren't like they used to be. Life brings changes. Embrace the future, and don't dwell on the fact that the "good old days" are gone.

**Don't Drink Too Much.** It is easy to overindulge around the holidays, but excessive drinking will only make you feel more depressed.

**Give Yourself a Break.** Don't think in absolute terms. You aren't the best cook in the world, or the worst. You aren't super mom or the most horrible mother in the world.

If despite your best efforts to remain upbeat this holiday season, you find yourself feeling down for a sustained period of time, get help. Don't try to "tough it out" alone. There are treatment options available to you that could make a significant difference in your outlook.

Take advantage of the Employee Assistance Program through Cigna at 800-538-3543 for additional help through the holidays.



### Here's What You Said... Submitted by: Various Employees

We asked you to answer two questions this holiday:

**1) What is your favorite holiday tradition? AND 2) What are you most thankful for?**

"I am most thankful for my healthy daughters and my wonderful husband!"

~ Cheree Malley, SouthWest Water Company

(Look for other responses throughout the newsletter !)

## In the Spotlight: Traffic Control and Safety Department

by Jennifer Jones Snaer and Rodney Ladner  
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*(L-R) Jonathan Bounds  
and Ken Northington*

Traffic Control & Safety Department (T.C.S.D) ...so what do they do for the City of Gulfport you ask? When I spoke to Ken Northington (pictured to the right), Traffic Electrical Signal Foreman, he said, "We do a lot." When asked what their department does not do he said, "Everything but the plumbing." Northington, Jonathan Bounds, and Don Ernst were recently at the Court adding electrical circuit lines to allow Administration to run heaters when the main heater went out. Besides, working with electrical components and circuit breakers the T.C.S.D performs many other duties. They are responsible for designing, engineering, installing, and performing maintenance on 98 traffic signals. In addition to dealing with the traffic signals, school and fire zone signs, installing banners on street light poles the department also performs all of the roadway striping in the city.

*(Not everyone in the  
department was  
available for a group  
picture)*

The Traffic Control and Safety Dept. has implemented an advance traffic management system which allows the capability to communicate, coordinate, view intersections, and control signal timing with the use of our computers. The installation of the computerized signal system helps reduce fuel cost, accidents, and travel time. We also implemented a traffic sign inventory that consists of surveying the GPS coordinates of each traffic sign to provide the location of every sign in the City of Gulfport.

When Katrina hit, it wiped out over 90 percent of our traffic signals. Our employees worked 7 days a week, 14 hour days. We had all of our intersections up and running in 31 days. "I am very proud of my employee's dedication and hard work that they perform every day," said Rodney Ladner.

### 5 QUESTIONS: Rodney Ladner, Superintendent of Traffic Control and Safety



#### 1. What is the cost of maintaining traffic signal equipment every year?

The fiscal year of 2010-2011 we received \$ 50,000 to maintain 89 traffic signals, electrical supplies, and all school zone flashing signals. I must say it is a challenge to maintain and operate the amount of signal equipment with the funds that we receive, due to the rising cost of material and budget constraints each year, we are challenged to do the best that we can for the amount that we receive. Because traffic control devices are designed to provide for safe and efficient movement of vehicles

it is essential that the devices are operated reliably and continuously.

#### 2. What does a citizen have to do to request speed bumps in their neighborhood?

While the topic of traffic calming tends to be an emotionally charged and controversial topic, clearly proactive measures to reduce traffic speeds and volumes needs to be considered in all of our neighborhoods. However, speed bumps are not encouraged in the City of Gulfport due to the safety concerns the bumps create and the liability it creates for the city. For example, they will create longer

*Continues on Page 4*

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emergency vehicle response time, initial construction cost and continuing maintenance cost, they create noise and air pollution, and increase motor bike accidents. It also forces traffic to take alternate routes to avoid the bumps which creates problems on other streets. Speed bumps also create hardships for ambulance drivers and have been hazardous to pedestrians where vehicles swerve to miss the bumps. The City uses other traffic calming strategies to curb speeders such as providing the Police Department with volume and speed counts at potential speeding neighborhoods so they can provide enforcement. Also we provide traffic control signs such as speed limit signs and warning devices.

**3. What determines if an intersection has a Stop sign or Yield sign or no sign.**

All transportation officials have a transportation Manual, The Manual on Uniform Traffic Control Devices (MUTCD). This Manual is published by the Federal Highway Administration and is a national standard for all roads and highways in the United States. The MUTCD contains the basic principles that govern the design and the use of traffic control devices for all streets and highways open to the public and creates a uniform standards for traffic devices. Now back to your question, when we receive a stop sign or yield sign request I go out and do a comprehensive traffic study at the intersection which includes traffic counts of all approaching directions, collect accident data, site distance problems, any type of conflict in the traffic I take all of this data and make sure it meets the standards and the criteria in the MUTCD manual. In the transportation field you are subject to several lawsuits, therefore, you must comply to the MUTCD the best that you can.

**4. Can a person request to have a speed limit lowered on their street?**

When I receive a speed limit request I will go out and perform a traffic study. I will evaluate existing traffic conditions such as roadway widths, accident reports in the area, roadway striping, get information from the citizens in the area, install traffic counters to get the actual vehicle speed count, and perform speed test drives. When I collect all my traffic data, at that point I will refer back to the Manual on Uniform Traffic Control Devices which has rules and standards for setting a safe speed. I receive a lot of requests to install stop signs to slow traffic, The MUTCD clearly states that you never install a stop sign to slow traffic.

**5. What factors are considered before installing a traffic signal?**

There are several factors that must be considered before we can install a signal. I will perform a comprehensive Traffic study, some of the data that I will collect is volume and speed count for all approaches, left turn movement, pedestrian count, accident data, any conflicts with vehicles, what type of delays the intersection is having, and the over all geometries design of the intersection. The MUTCD manual has eight traffic warrants that shall be met before installing a traffic signal. A traffic signal should not be installed unless an engineering study indicates that installing a traffic control signal will improve the overall safety and/or operation of the intersection. When warrants are met and properly designed, a traffic signal installation may achieve the following: reduce right-angle accidents, effect orderly traffic movement, allow vehicles and pedestrians to cross heavy flow of traffic. An unjustified, ill-designed, improperly operated, or poorly maintained traffic signal may cause the following: increased accidents, excessive delays, disregard of signal indications waste of gas consumption, and vehicles taking alternate routes to avoid the signal. The average cost to install a traffic signal is \$ 80,000, and the average yearly maintenance cost is \$ 4,000 per intersection.

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**Favorite Holiday Tradition & Most Thankful:** “My favorite holiday tradition is going deer hunting with my dad. The season starts right before Thanksgiving and continues until early January, and we enjoy making several trips every year. I am most thankful for my family. After having lost several loved ones in the past couple of years, it is so important to cherish every moment you have to get everyone together. ~ Bill Fulks, IT Department

## Gulfport IT Department Networks Municipal Complex Building

by Bill Fulks

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The IT department saved the City several thousand dollars by opting to run fiber optic cable to the new Municipal Complex building instead of paying a contractor to do the job. Conduit (a pipe or tube for protecting electric wires or cables) had already been put in place, so it was just a matter of physically pulling the cable through the conduit and establishing connectivity on both ends. We had previous experience from connecting fiber at various locations throughout the city, and we already had the equipment needed to terminate the cable ends.

In order to get the highest possible bandwidth, we use fiber optic cable to connect all of the city's downtown buildings. It works by sending pulses of light down a thin glass core that is covered in multiple layers of protection. Because the data is transmitted by light, fiber optic cable is not susceptible to electromagnetic interference like standard copper cable.

We purchased three rolls of cable totaling 2400 feet to run between our buildings. The shortest run connects city hall to the fire station while the longest run is from city hall to the municipal complex. Another connects the Jones building to the municipal complex. These new cables are all underground, whereas previous fiber optic cabling can be found running overhead along the poles. It was for both utilitarian and aesthetic reasons that the fiber was run underground.

Ryan Merrill and Scott Gregory did most of the physical labor by using pull string to feed the fiber optic cable underground through the conduit. The process took several hours per run because you must be careful when handling the sensitive glass-filled cable, plus the weight of it all makes for quite a job. Extra conduit was mounted to the side of the Jones building and to the fire station to help protect the cable where it goes inside the building. They also had to dig holes to place underground connection boxes to cover where the conduit comes out of the ground.

Since Katrina, our department has gone under and over just about every city-owned building and trailer while running different types of cabling that enables people to do their jobs. Working knee deep in a hole with a shovel in your hands is just another part of our diverse job description when it comes to establishing a network for a new building.



LIGHTS & SIRENS: Fire & Police News  
POLICE DEPARTMENT

by Mike Saucier

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## Officer of the Month

**Sergeant John Barnes** (pictured top left) was nominated as Officer of the month for September 2010. He is a nine year veteran of the Gulfport Police Department. Sgt. Barnes is credited with the arrest of a career criminal through proactive investigative and observation techniques. Sgt. Barnes initiated contact with the suspect through a traffic stop. While interviewing the suspect, Sgt. Barnes developed information that linked the suspect to a recent burglary and the fact that the vehicle being driven by the suspect was stolen during the burglary. By taking the initiative, Sgt. Barnes removed a known criminal from the streets of Gulfport and should be commended for his efforts to reduce crime in the City of Gulfport.

## ~ Recent Achievements

Congrats, to **Lieutenant Mike Shaw** (pictured second) on his graduation from the Southern Police Institute at the Univ. of Louisville, KY on Nov. 4th. He was a member of the 124<sup>th</sup> class to participate in the Administrative Officer Course. The course is designed to develop informed, effective, ethically & technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies. The Southern Police Institutes comprehensive educational environment & world recognized methods of instruction to encourage a commitment to learning & self improvement long after the course is finished. After graduation, he stated, "This course has given me the ability to use paradigm thinking as an effective tool in law enforcement management."



## Civilians of the Month

**Chandy McGill** (pictured third) was recognized as employee of the month for September. She has been with the Gulfport Police Dept. for more than ten years. For the last several years, she has been assigned as the Administrative Assistant for the Community Relations Division. Chandy serves as the point of contact for most Community Programs including summer programs and feed the needy programs. She also serves as coordinator for one of the summer programs & oversees the planning & management of the program each year. Chandy is known by her fellow employees to have an outgoing & pleasant demeanor. According to her supervisor, "Chandy is an asset to the operations of the Community Relations Division. She regularly assumes responsibilities that are not within her job description. Though her job is not visible to the general public, it is her daily actions that maintain our service to them."

**Tony Wallace** (pictured fourth) was recognized as employee of the month for October. Tony has worked as an evidence technician for the Gulfport Police Department for more than ten years. Tony is known for his punctuality amongst his fellow employees and his desire to complete tasks early to avoid a back up in work. He regularly assumes responsibilities and tasks without being assigned or directed. His supervisor describes him as being, "a model employee who goes above and beyond expectations."



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LIGHTS & SIRENS: Fire & Police News  
FIRE DEPARTMENT  
by Jennifer Jones Snaer  
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## A Dramatic Rescue!

On December 14th, 22-year veteran, Firefighter **Lawrence “Tot” Burkhalter** (*pictured below*) made a dramatic rescue to save a maintenance worker in the frigid waters at the Port. Recently, we have experienced some very cold days with daytime highs peaking around 45 degrees! Well, that did not stop Burkhalter. A maintenance worker at the Port fell off the pier while performing an inspection. That worker is alive today and expected to make a full recovery thanks to Firefighter Burkhalter. He did not give it a second thought when he jumped into the 48 degree waters fully clothed with a life jacket to save the worker.

While waiting for help, other attempts to rescue the worker were made but to no avail. With waters so cold, cold hands cannot grasp or fasten buttons properly so the ropes and lifejackets thrown in an attempt to save the victim were useless. The Gulfport Fire Department arrived on the scene first. However, when the victim began drifting further under the pier, in the death cold waters, Burkhalter jumped in and held on to the victim until the Coast Guards arrived. When the medics arrived, they found the man’s body temperature at a dangerously low 84 degrees. Our normal body temperature is 98.6 degrees and consciousness is lost at 86 degrees; while hypothermia starts at 95 degrees. “This was a very dangerous situation that had a very happy ending,” said Fire Chief Jimmy Donlin. Hats off to Firefighter Lawrence Burkhalter for his heroic efforts!



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**Favorite Holiday Tradition & Most Thankful:** “My favorite holiday tradition is going with my family to deliver meals for Feed The Needy – it really puts things in perspective for all of us! And, what I am most thankful for – my two incredible sons.” ~ *Rebecca Kajdan, Office of the Mayor*



**Most Thankful:** “My wonderful wife of 34 years! Christmas is my favorite because all the troubles and struggles of life seem to disappear when you see the joy and laughter in your children’s eyes and now in the Grandchildren’s eyes!” ~ *Ronald Smith, Public Works*

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## Municipal Court: Court Collections Are Up!

by: Colby Combs

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The letters are going out and money is coming in at the Municipal Court. After the testing of the new software was completed, the Collection's Staff, at the Gulfport Municipal Court, has been sending out reminder notices for past due payments and the people are responding. The court has seen a 58.34% increase in collections for the month of October 2010 compared to October 2009 and a 29.41 % increase for November 2010 compared to November 2009.

In addition to the reminder letters, during the last year, the court has added online payments to the list of options for the public to pay fines. The court also offered two Amnesty Programs during 2010 and has set up payment plans that are consistently followed by the staff. A late fee of \$25.00 per offense has been added to the fines of persons who fail to appear in court or who fail to pay the fine before their court date. The court has benefited from increased employment for some citizens on the coast. Residents who worked on the clean-up of the beaches or received a settlement from BP were able to meet their financial obligations with the court.

The Court Administration says it has been a joint effort with the phone bank, the collections clerks, warrant officers, patrolmen, courtroom clerks, and other staff members who have helped the court to achieve its current level of collections. With the help of the court's technology partner, the plan is to consistently have payment due notices and failure to appear notices mailed daily. These continued efforts will ensure that an increased number of fines will be collected by the court and will go into the city's general fund.

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## Government Employee Marketplace: Deep Discounts Now Available to City of Gulfport Employees

Submitted by: Cheryl Millender

The City of Gulfport and the National League of Cities are pleased to announce the launch of **Government Employees Marketplace (G.E.M.)** ([www.govmarket.org](http://www.govmarket.org)) where City of Gulfport employees can access volume discounts and exclusive promotions on a variety of brand name goods and services for personal use.

Govmarket is FREE to City of Gulfport employees and easy to join. There is a quick and easy registration process, no fees and no minimum purchasing requirements.

Save instantly on thousands of products: apparel, automotive, beauty, computers and electronics, gourmet food, health, home and garden, pets, sports and fitness, toys, travel and much more!

GEM's goal is to make every day purchases simpler by creating a site that is easy to use. The site is equipped with easy navigation, search and categorization tools-like My Favorite, Hot Deals, Seasonal Deals, Top Rates, Most Viewed and Expiring- and there is even a feature that lets participants look for local savings information on things like gasoline, dining and groceries.

**Government Employees Marketplace** is your one-stop shop for year round savings! To begin saving, visit [www.govmarket.org](http://www.govmarket.org) and register as a city employee.

The **Government Employees Marketplace** is sponsored by the National League of Cities ([www.nlc.org](http://www.nlc.org)) and other national association of state and local governments.

*Please note: Employees should shop at home or follow city e-mail and internet use policies when at the workplace.*

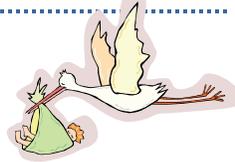
## Retirees: You'll be missed...Best wishes

### Charles Scarbrough

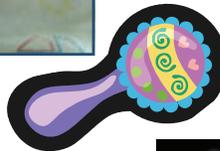
Charles Scarbrough, worked with the City of Gulfport for 23 years. He served as a Shop Supervisor for the Public Works Maintenance Garage. He was a very dedicated and hard worker. Charles was definitely an asset to the Maintenance Garage. "He knew where every nut and bolt was in the place!" says Mona Ervin. "The knowledge that he has about "the shop" cannot be replaced. Everyone liked and respected Charles and we will surely miss him."



### Congrats on the New Arrivals!



On December 10th, Engineer Billy Kelley welcomed a new baby boy, Kamden Brees. Congratulations to the Kelley family!



On November 4th, Firefighter Brandon Necaise welcomed Adyson "Addy" Grace. Congratulations to the Necaise family!



## COMING IN FEBRUARY

### 5 Questions:



Purchasing Manager **Connie Debenport** will take your questions in the February edition.

To submit a question for **Connie** to answer in the next issue, send via email to: [jjonesnaer@gulfport-ms.gov](mailto:jjonesnaer@gulfport-ms.gov)

Submissions must be received by January 5, 2011.

## THANK YOU!

As we all know, **Lauren Germany** left the City of Gulfport earlier this month for other employment. We want to thank her for her hard work and dedication to the City. Thanks for all the newsletters too! Best of luck in your new position.

**Get involved with Glance...**Click on our links to send us your news, announcements, and pictures for our next newsletter:

- Fire Department: [Donna Ladner](#)
- General Administration: [Bill Fulks](#), [Lynn Hill](#), [Ryan LaFontaine](#)
- Leisure Services: [Kerri Jones](#)
- Municipal Court: [Colby Combs](#), [Jennifer Jones Snaer](#)
- Police: [Mike Saucier](#)
- Public Works: [Mona Ervin](#)
- Urban Development: [Nett Alexander](#), [Isaac Williams](#)

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# Anniversary Milestones

## 20 years

Debra Malley, Police Department

## 10 years

Torrey Johnson, Police Department  
Heather Johnson, Police Department  
Aaron Fore, Police Department  
Russell Ramage, Sportsplex  
Marshall Hilley, Fire Department  
Donald McMurphy, Fire Department  
Glenn Parker, Fire Department  
Jason Edwards, Fire Department  
Chandy McGill, Police Department

## 5 years

William Dubuisson, Fire Department  
Timothy Ishee, Fire Department  
Ian Murray, Fire Department  
Shaun Sebring, Police Department  
Sherry Beavers, Public Works  
Steven Kelly, Police Department  
Keith Bennett, Police Department  
Brian Smith, Police Department  
Steven Conner, Fire Department

## New Hires

Larry McCook, Patrol Officer, Police Department  
Brittany Hill, PT Recreation Aide  
Steven Fore, Community Service Tech, Police Department  
Christopher Cuevas, Dispatcher, Police Department  
Scott Lampkin, II, Patrol Officer, Police Department  
Candace Seymour, Deputy Court Clerk, Municipal Court  
Benjamin Clark, Equipment Specialist, Public Works Maintenance Garage

## Promotions

Chad Asher, Firefighter 2  
Ahmed Elalighe, Patrol Officer 1  
Benjamin Bentz, Patrol Officer 1  
Michael Connick, Patrol Officer 2  
Kenneth Brown, Detective Captain  
Bradford Ward, Foreman I  
Douglas Hicks, Garage Maintenance Foreman  
Kristan Anderson, Detective  
Adam Cooper, Lieutenant  
Heather Dailey, Lieutenant  
Ryan Bennett, Dispatch Supervisor  
Quiana Purdy, Administrative Asst. I  
Edwin Archebelle, Police Officer 1  
Aaron Fore, Sergeant  
Christopher Langenbach, Sergeant

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## A Word from Human Resources...

### Angel Tree Donations

Human Resources would like to thank all of our selfless employees who adopted angels on behalf of the Boyington Nursing Home. During this time of year, as so many people are hurrying to and fro, buying gifts for loved ones, our seniors and other individuals living in nursing homes are sometimes forgotten.

Thank you for putting a smile on the faces of so many people.



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### 2011 Wellness Guidelines

By: Lynn Hill

Here's wishing all of you a healthy holiday season. We will be introducing our 2011 Wellness Guidelines within the next week, which is sure to please some of you, as it will potentially result in a reduction of your health insurance premium. The new Wellness Program will provide resources in order to help you improve your health, and overall quality of life.

## Say WHAT???

Each department has their own language... acronyms, phrases, and abbreviations that may confuse the rest of us. But the next time you hear one of these words, you'll know what they mean:

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Unfortunately, there was not much to "Say" this time around. However, please send in your department's phrases to us for the next issue!

Send your phrases to:  
[jjonessnaer@gulfport-ms.gov](mailto:jjonessnaer@gulfport-ms.gov)



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# Events

By: Ryan LaFontaine

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## SUGARPLUM SATURDAY in Gulfport

Thousands roamed the streets of Downtown Gulfport on a cool morning in December for Sugarplum Saturday. Youngsters enjoyed doughnuts and hot chocolate from Krispy-Kreme and families wandered through Sugarplum Wonderland, visiting with many famous holiday faces, such as The Gingerbread Man, Rudolph, Frosty the Snowman, The Grinch and Santa. Marching bands from Harrison Central, West Harrison and Gulfport high schools played holiday favorites during the downtown Christmas parade, and several businesses, such as the Oyster House and Island View Casino had floats in the parade. City leaders were more than impressed by the turnout and are already looking forward to an even bigger event next year.



## Thank You for Your Contributions!

By: Kerri Jones

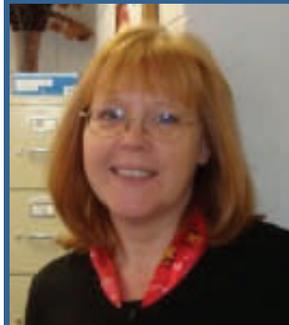
868-5881 / [kjones@gulfport-ms.gov](mailto:kjones@gulfport-ms.gov)

Thank you to all of the city employees who have donated their time and efforts and likewise, who have made monetary donations to The United Way on behalf of the City of Gulfport. We have done very well this year with our inaugural push to raise awareness as a workplace donor. We have made a positive impact in “influencing the condition of all” in the United Way’s principal areas of education, income, health, and safety net. A special “thank you” to the Urban Development Department for putting together the Red Beans and Rice fundraiser in October! This project alone brought in over \$1000! Great job! We also received one times pledges, along with payroll deductions pledges. Over the next year, our employees will contribute over \$3,000. Thanks for all you do to make our community better.

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# The Last Glance...

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1. Pam Heiter, Municipal Court
2. Sgt. Chuck Davis, Police Department
3. Jennifer J. Snaer, Municipal Court
4. Doug Galloway, Municipal Court
5. Officer Tony Alves, Police Department